



MEMBER HANDBOOK
www.paragongolf.ca



MEMBER HANDBOOK
www.paragongolf.ca

Contents

Contacts:	1
Club Staff:	1
Paragon Board of Directors:.....	1
Notice of Meetings:	1
Spring AGM:	1
Fall Meeting:.....	2
Club History.....	2
Introduction to Paragon Golf And Country Club	2
Club Management:.....	3
The Course:.....	3
Club Policies:.....	4
Personal Cart Usage:	4
Dress Code:.....	4
Alcohol Usage:.....	4
Code of Conduct:.....	4
Pro Shop Starting Times:	5
Junior Golf:.....	5
Membership:	5
Leagues:	6
Men's Day:	6
Wednesday Ladies Day:	6
Tuesday Night Ladies League:.....	6
Local Rules.....	7
NOTES.....	8

Contacts:

Pro Shop:..... 902-765-2554
Office:..... 902-765-3211
Admin:..... 902-765-3211
Website: www.paragongolf.ca

Club Staff:

General Manager/Director of Golf

Dave MacMillan..... gm@paragongolf.ca

Pro Shop Manager

Barbara Eaton barbie@paragongolf.ca

Administration

Chrystal Cory..... chrystal@paragongolf.ca

Course Superintendent

Dave MacMillan..... dave@paragongolf.ca

Paragon Board of Directors:

Position	Email
President.....	president@paragongolf.ca
Vice President	vicepresident@paragongolf.ca
Secretary.....	secretary@paragongolf.ca
Tournaments	tournaments@paragongolf.ca
Buildings	buildings@paragongolf.ca
Member At Large.....	memberatlarge@paragongolf.ca
Juniors	juniors@paragongolf.ca
Treasurer.....	treasurer@paragongolf.ca
Greens.....	greens@paragongolf.ca
Membership	membership@paragongolf.ca
General Manager.....	gm@paragongolf.ca
Volunteer Position - Non Board Member	
Woman's President.....	ladiespresident@paragongolf.ca
Handicap.....	handicap@paragongolf.ca

Notice of Meetings:

Please be advised that Member notice is given of meetings of the Paragon Golf and Country Club's general membership.

Spring AGM:

The last Wednesday in May, 7PM.

Fall Meeting:

The last Wednesday in October, 7PM.

Club History

Paragon Golf and Country Club was the brainchild of Flight Lieutenant Kaye Huet, an Argus Pilot who in 1962 was stationed at Greenwood. At one time he had been the Junior Golf Champion of the Province of Quebec.

Huet was convinced that a golf course could be constructed in the Kingston area and operated commercially. His interest in such a venture was shared by Gordon Shaw, Pro at the recently opened Greenwood course, and Len Giffen, a Flying Officer. Both Huet and Shaw were very knowledgeable about the game and were familiar with those features which characterize a good course. Len Giffen was a born entrepreneur and what he lacked in experience was more than offset by his energy and enthusiasm. The three had assets invaluable in the construction of a course and worked very hard to raise funds and purchase the site.

In 1963, the course was opened with 7 holes in play. 10 holes were ready by the first complete year of operation (1964) and expansion to 18 holes was completed in 1970. Further improvements have been made with the addition of 3 new holes in the early nineties.

Adapted from Marguerite Glydon,

The purpose of Paragon Golf and Country Club is to have a place for all people of all ages to have a safe place to enjoy socializing, community involvement and taking part in recreation. Paragon has had a positive influence in the lives of many over the years, promoting a safe and healthy activity where all people from the community can come together.

Introduction to Paragon Golf And Country Club

On behalf of the Board of Directors we want to welcome you to Paragon G&CC.

At Paragon G&CC our members and guests are our priority, and we want to ensure they have the best possible experience while with us. Our focus is therefore on exceeding their expectations by providing top quality products and services that are second to none. We are very proud of our Club, and we know that you will be as well!

This handbook was developed to help members find quick answers to commonly asked questions and is especially helpful to new members of our Club.

Club Management:

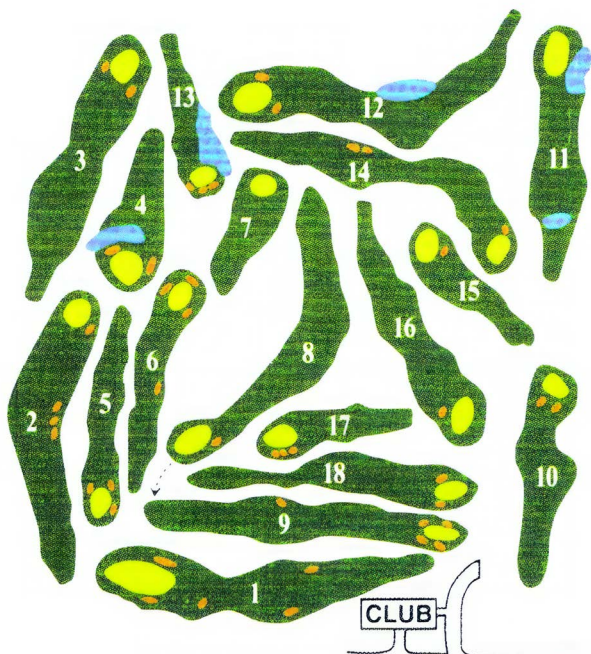
The day-to-day operation at Paragon G&CC is the responsibility of the General Manager/Director of Golf. Other key positions at the Club are the Pro Shop Manager, Course Superintendent, Equipment Manager/Irrigation Technician and Office/Accounts Manager.

The Course:

Paragon is a challenging 18-hole, par 72 golf course, that offers both members and guests the magic of a classic parkland setting. The course routing provides a golfing adventure that is both challenging and enjoyable to players of all skill levels.

Our beautiful golf course is maintained by our experienced turf care team and is supervised by our fully certified course superintendent.

Our maintenance team is responsible for day-to-day course conditioning, all projects and repairs, building maintenance and various other tasks around the property. The Paragon turf team takes great pride in producing excellent playing conditions for our members and guests on a daily basis.



Club Policies:

Personal Cart Usage:

Paragon G&CC currently does allow the use of personal power carts by members only. In 2024, Paragon will be accepting 25 new member carts, to a cap of 110 carts in total in our storage compound.

All members who are registered cart owners are required to sign a “Cart Usage Waiver” letter of understanding. By signing this document, it is understood that the member has read the Paragon policy on cart usage and will comply with all rules and regulations therein.

All member carts are to be kept in serviceable condition at all times and may be inspected by staff periodically to ensure compliance. The loaning of personal carts to non-registered cart owners or guests is not permitted.

Personal carts are for the owner/owner’s personal use only and are not to be loaned to other individuals. Misuse of this policy will be subject to disciplinary measures by management and the BOD.

Dress Code:

Appropriate footwear must be worn on the course. Golf sandals are acceptable with or without socks. A soft spike policy is in effect.

Dress attire not allowed on the course:

- Sweat pants, sport shorts, short shorts or cut-offs
- Shirts with lewd logos
- Tank tops or halter tops

Alcohol Usage:

- Alcohol consumed on course property must be purchased at Paragon.
- Excessive consumption will not be tolerated.

Code of Conduct:

The intention of this policy is to establish clear and acceptable behavior expectations for the Paragon Golf and Country Club (herein referred to as the “Club”) members, employees and guests. The intent is to ensure that all persons are treated with dignity and respect while playing, working or volunteering at Paragon Golf and Country Club golf course, practice facilities and clubhouse. The Club deems that upon payment of membership or guest fees all members and guests have given their consent to abide by this code of conduct.

Objectives: The Club's vision is a welcoming community for all. To that end, the objective of this policy is to ensure an environment that is free from discrimination, harassment, abuse and violence for members, employees, and guests.

Responsibilities: By applying for and accepting membership in the Club, every member is deemed to agree to the following: 1. Their privileges and rights are governed by the Club bylaws, policies and rules; and 2. The conduct of each member is subject to the Club bylaws, policies, and rules.

Conduct: All members and guests will: 1. Conduct themselves with personal integrity and in a sportsmanlike manner. 2. Respect the rights of all other members, employees, and guests. 3. Not engage in any form of discrimination or harassment. 4. Respect the golf course, equipment, and facilities. 5. Refrain from any illegal use of drugs or excessive use of alcohol. 6. Abide by all local, provincial, and national laws and regulations. 7. Be an ambassador for the Paragon Golf and Country Club.

Pro Shop Starting Times:

Tee times may be booked starting at the times listed below for each month. Members may book up to 7 days in advance. Please note: Starting times and all Club policies involving the booking of tee times are subject to change. The membership will be notified of any such changes with all expedience.

May 1-15	8:00 AM
May 16-31	7:30 AM
June 1-30	7:00 AM
July 1- Aug.31	6:30 AM
Sept. 1-15	7:00 AM
Sept. 16-30	7:30 AM
Oct. 1-15	8:00 AM
Oct. 16 - until close	9:00 AM

Junior Golf:

Paragon G&CC has a very progressive Junior golf program which includes a series of instructional clinics led by certified CPGA professionals, and Tuesday Junior Day tee times which run throughout the summer months. In 2023 the Paragon Junior Golf Initiative was launched. Our goal was to establish a fund through community sponsorship which would enable us to offer junior golf for free to children 6-13 years of age. It is our sincere desire to grow our membership, and our presence in the community at the grass roots level through the promotion of junior golf.

Membership:

As a member of Paragon G&CC you will have the opportunity to enjoy all amenities at the Club, and have unlimited access to one of the best golf courses in Nova Scotia. As a member you will have priority tee times, reduced

green fee rates for guests, a fully stocked pro shop, great practice facilities, Golf Canada membership, and access to our Junior golf program. Some of your playing opportunities will include our organized leagues (Men's, Ladies, social), participation in various Club tournaments and events, reciprocal agreement opportunities to play other local courses for free, or simply golfing with your friends and family. Paragon G&CC offers an all inclusive, friendly atmosphere for golf and socializing. We invite you to become a member of our Club to share with us this special place!!

Leagues:

Men's Day:

Paragon has long been home to an immensely popular weekly men's day league with close to three thousand rounds played annually. This event is held every Thursday starting the first Thursday of May and running until the closing event which is held on the last Saturday in September. Tee times are guaranteed for your foursome for the whole season with tee times running from 9:00 AM till 4:00 PM every Thursday. Part of each player's weekly entrance fee goes towards making a donation with the players voting to give to a local charity. Quite often this donation comes back to Paragon for golf course improvements.

Wednesday Ladies Day:

As many as 20-40 women participate on Wednesdays, weather permitting throughout the golf season. Play is from the Red or Orange tees (ladies' choice) for 18 holes from mid May to the end of September. Each lady pays a fee of \$5 and can choose her own team, or sign up individually and be placed on a team. There is a monthly scramble with winners sometimes determined by low gross, or by guessing their team score. On certain Wednesdays 1-PUTT TEAM PLAY is the format with prizes varying from most 1-putts, hidden hole, lucky draws, etc. Any lady with a chip-in receives \$4. Following play most of the competitors gather in the clubhouse to socialize while prizes are distributed.

Tuesday Night Ladies League:

This league of women golfers is perfectly suited for a fun, relaxing evening of great golf, food, drinks, and socializing! Our 9 hole Tuesday Night League is open to both members and the general public and runs for 16 weeks throughout the summer; (dates TBA). Limited space is available. There is a league fee paid weekly and prizing for different games and competitions which are set up each week. The season begins with a meet and greet and ends with a closing banquet and awards. This is a wonderful way to meet new people and make new friends. You can play with your friends, or make up different groups each week.

Local Rules

RCGA rules govern all play, except as modified by the following

1. Out of bounds defined by white stakes on No. 1, 2, 3, 6 & 7.
2. Red penalty areas marked by red stakes on No. 3, 4, 10, 11, 12 13 & 14. Yellow penalty areas marked by yellow stakes in front of tee on No 4 & 11.
3. All flower and shrub beds are mandatory lift - MUST drop within one club length of nearest point of relief not nearer the hole. No penalty.
4. Golf Cars are not permitted within the yellow stakes around greens.
5. Golfers must repair ball marks, smooth footprints and fill divots,



380 Brookside Drive
Kingston, NS B0P 1R0
www.paragongolf.ca